DD/A 74-3768

26 September 1974

NOTE FOR: Director of Training

Rod:

I have your memorandum of 23 August concerning the CIA Senior Seminar. In lieu of bringing this matter to the attention of the Management Committee at this time, would you and your colleagues consider two matters and then, when you are ready, let us discuss them. The first would be an appropriate memo for me to send to the other Deputies, as well as to the Office Heads in this Directorate, underscoring your option 7a. In so doing, however, it would seem to me that it might be more appropriate to reflect the intent to send senior people to the Senior Seminar in the PDP as well as, or perhaps in addition to, the APP. The beauty of the PDP approach is that it would specify by name those whom we intend to enroll in the course.

Secondly, would you all kick around the possibility of putting more emphasis on the selection of GS-15's, as opposed to supergrade officers, to attend this course. The reason for my thought is this: I believe I am correct that the predominant military ranks attending NWC, ICAF, and the senior military schools are senior field rank, i.e., Lieutenant Colonels, Colonels, and Navy counterparts. If we believe our Senior Seminar is somewhat an in-house counterpart to those other establishments, maybe we are targeting at the wrong group and our sights should be more closely focused at the GS-15 level.

After you have had your in-house discussions, please let me know when we may sit down and kick this around a little bit.

/s/ John F. Elake

John F. Blake

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